



WHY DO GOOD EMPLOYERS PROVIDE STAFF TRAINING?

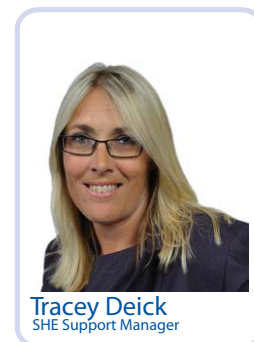
The Health and Safety at Work etc Act 1974 Section 2(2)c states that the company must provide “information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of his employees”.

Some safety training is a legal requirement, e.g first aid, fire training, asbestos awareness and this will add to competence of the individual or company.

THE HSE SUGGEST FOLLOWING THE FIVE STEP APPROACH:-



- STEP 1 Decide what training your organisation needs
- STEP 2 Decide your training priorities
- STEP 3 Choose your training methods and resources
- STEP 4 Deliver the training
- STEP 5 Check that the training has worked



For further information refer to the HSE document Training - what you need to know: www.hse.gov.uk/pubns/indg345.pdf

PFA Consulting is an accredited training centre for NEBOSH, IOSH, CITB and CIEH. Our latest NEBOSH results continue to be well above the national average, and we pass our congratulations onto Paul Osmond of Aviation Training International, who obtained a distinction, Nick Handley, and Julia Sterling of Ridgeway Community Housing Association and Sue Holmes of Edmont Joinery who all gained a credit.

“The trainer at PFA Consulting was fantastic, teaching different methods of remembering things in readiness for the exam, plenty of encouragement to work as a team and join in open discussions. The training room was great, lots of reference books to browse, I passed the exam with a Credit. Thank you so much for all your support. I was so impressed with the training at PFA Consulting Ltd that I have booked delegates on First Aid, SSSTS and SMSTS courses and I have already recommended PFA Consulting to other Companies.”

SUE HOLMES – EDMONT JOINERY LTD

“I was fortunate to attend a course at PFA Consulting a while ago. I wish to thank Steve, my tutor. His teaching style and general cheerful demeanour made learning an absolute pleasure. Steve made every session enjoyable without compromising on any of the detail. I never thought that I would want to pursue a career in health and safety until I attended the course with PFA Consulting. The training venue and all the staff contributed to a very memorable experience.”

ANDRE SMAGUE – METRIC GROUP LTD



SAFETY & HEALTH EXPO

11 - 13 May 2010
NEC Birmingham

We look forward to welcoming clients at the forthcoming Safety & Health Exhibition. Our Stand is located in Hall 2, Stand K54. To pre-schedule an appointment please contact Tracey Deick or Katherine Knott on 01793 828000.



IMPORTANT CHANGE IN ASBESTOS MANAGEMENT



The Health and Safety Executive (HSE) have recently released new guidance for asbestos surveys replacing existing guidance known as MDHS 100.

The changes apply to all dutyholders as defined under the regulation 4 of the Control of Asbestos Regulations 2006 (CAR 2006). A duty holder is the "person" or organisation responsible for the statutory duty to manage such premises.

The Management Survey is designed to locate, as far as reasonably practicable, the presence and extent of Asbestos Containing Materials (ACMs), the Dutyholder must prepare a plan for the management of asbestos. These surveys will often involve minor intrusive work and some disturbance. The extent of intrusion will vary between premises and depend on what is reasonably practicable for individual properties.

The Refurbishment/Demolition Survey - required before any refurbishment or demolition work is carried out - is designed to locate all the ACMs so they can be removed before the refurbishment (whether small scale or a large project) or demolition takes place. Aggressive inspection techniques will be required with controls in place to prevent the spread of asbestos debris contamination.

Please contact us for details of our Asbestos Awareness courses.

The Management Survey and the 'Refurbishment or Demolition' survey will replace the existing type I, II, III surveys.

CARBON FOOTPRINTING TO BECOME MANDATORY

With UK government commitments to reduce the UK's total greenhouse gas (GHG) emissions by 60% by 2050 in a bid to tackle global warming, measuring and reporting

an organisation's carbon footprint is likely to become mandatory, possibly by as soon as April 2012. Forward thinking organisations have begun voluntarily declaring their GHG emissions for reasons such as risk management, cost reduction, corporate image protection and attracting socially responsible investment.



PFA Consulting Ltd has designed a range of carbon footprint calculation tools for accurate measurement and subsequent reporting. We are currently working with clients to improve their carbon emission management and realise cost savings.

STOP PRESS STOP PRESS STOP PRESS STOP PRESS

Book one delegate place on either of the courses below and receive 25% discount off the next course you book with us, training must be taken by August 2010.



15 Day NEBOSH Construction Certificate
Week 1: 26 - 30 April 2010
Week 2: 17 & 21 May 2010
Week 3: 1 - 4 & 7 June 2010
Revision/Exams 09,10,11 June 2010
£1,955 per delegate plus VAT



13 Day NEBOSH General Certificate
Week 1: 26-30 April 2010
Week 2: 24-28 May 2010
Revision/Exams: 09,10 & 11 June 2010
£1,455.00 per delegate plus VAT



5 Day Site Management Safety Training
Scheme 05, 06, 12, 13, 19 July 2010
£595.00 per delegate plus VAT



1 Day CIEH Environmental Awareness
Course 16th April 2010
£195.00 per delegate plus VAT



A preferred supplier to the
career transition partnership
The Ministry of Defence working with Right Management



Q As a general builder I have been employed by a local company to remove a ceiling. I suspect the building contains asbestos. What should I do?

A If the building was constructed or refurbished prior to the year 2000, it is possible that it may contain asbestos. The property owner is duty bound by the Control of Asbestos Regulations 2006 to provide you with an asbestos register containing information regarding the presence of Asbestos Containing Materials (ACM's) in the building. If the ceiling does contain asbestos, it will need to be removed by an asbestos removal company who can demonstrate competence.



Q As a contractor working on construction sites of varying sizes, I am concerned by my site operatives who insist on removing their tops while they work in the sun. What should I be doing to protect them from the sun and heat?

A As an employer responsible for a workforce who predominantly work outside during the summer months, there are a number of steps to take to protect them from the harmful UV radiation.



Firstly all site operatives should be encouraged to keep their clothing on during the hottest parts of the day. Regular rest breaks and drinking breaks should be enforced to allow operatives to take a break from working in the sun for any significant length of time. Sun cream of at least Sun Protection Factor 15 should be provided and made available for use throughout the day. Consider holding 'toolbox talks' on the hazards associated with working in the sun with exposed areas.

Q&A

Advice Line Number:
01793 828000



Q One of my employees has received a speeding ticket whilst driving a company car. What should I do?

A HSE 'Guidelines,' 'Driving at Work', state that "health and safety law applies to on-the-road work activities as to all work activities and the risks should be effectively managed within a health and safety system".

The HSE advise that; "Employers must assess the risks involved in their staff's use of the road for work and put in place all 'reasonably practicable' measures to manage those risks.



Track Speeding Convictions

Require employees to notify their line managers immediately of impending prosecutions and penalties associated with unsafe driving, including speeding, whether these resulted from at-work or personal driving. Again, the organisation's insurers must be informed.

Provide Remedial Training

Interview staff who have received a speeding conviction, or been involved in a crash, to establish the details and to identify what lessons can be learned. In the first instance, the approach should be positive and helpful, rather than punitive, although it should be made clear that repeat offending may lead to disciplinary procedures.

Remedial driver training should be considered, especially for staff involved in a crash as they may be suffering post-traumatic stress or a loss of driving confidence, and for staff accumulating more than six penalty points for speeding offences."

Disclaimer: The above answers have been given in good faith but are a brief summary of the full advice given in respect of more detailed questions. Readers should seek specific advice on any similar and related matters.

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SAFETY, HEALTH AND ENVIRONMENTAL TRAINING CALENDAR 2010

2010 DATES	July	August	September	October	November	December
NEBOSH National General Certificate						
Week One	26-30				01-05	
Week Two		16-20			22-26	
Exams (Weds, Thurs, Fri)						
Revision			08			
Practical (p.m)			09			
NGC1 (a.m.)			10			
NGC2 (p.m.)			10			
NEBOSH National Construction Certificate						
Week One	26-30				01-05	
Week Two		09-13			15-19	
Week Three		23-27			29 & 30	01-03
Exams (Weds, Thurs, Fri)						
Revision			08			08
NCC1 (a.m.)			09			09
Practical (p.m.)			09			09
NGC1 (a.m.)			10			10
NEBOSH National Construction Construction version						
Week Two		09-13			15-19	
Week Three		23-27			29 & 30	01-03
Exams (Weds, Thurs, Fri)						
Revision			08			08
NCC1 (a.m.)			09			09
Practical (p.m.)			09			09
NEBOSH Diploma						
Dates to be confirmed						
Construction Skills (CITB)						
SMSTS - 5 Day Site Management Training Scheme	05,06,12,13 & 19	02-06	06,07,13,14 & 20	11,12,18,19 & 25	08-12	13-17
SSSTS - 2 Day Site Supervisor Training Scheme	14-15	31-01 Sept	29-30	27-28	24-25	TBC
SMSTR - 2 Day Site Management Refresher Scheme	21-22	25-26	27-28	21-22	TBC	06-07
IOSH						
4 Day IOSH Managing Safely	12-15	16-19	21-24	18-21	15-18	13-16
1 Day IOSH Working Safely - Dates to be confirmed						
Chartered Institute Environmental Health						
1 Day CIEH Conflict Resolution and Personal Safety	05	04	21	26	10	07
1 Day Environmental Awareness Certificate	20	10	07	14	16	02
Asbestos						
1/2 Day Asbestos Awareness Course	16	20	17	13	17	01
First Aid (HSE Approved)						
3 Day First Aid at Work	07-09	11-13	22-24	04-06	08-10	
2 Day FAW Refresher	19-20		02-03		11-12	
1 Day Emergency First Aid at Work	23		20		23	

Please call 01793 828000 for further details of any of our courses.